

Title I

Gearing Up for Improvement and Success



Vision

The vision of Clayton County Public Schools is to be a district of excellence *preparing all students* to live and compete successfully in a global society.



Mission

The mission of Clayton County Public Schools is to be accountable to all stakeholders for providing a globally competitive education that **empowers** students to achieve academic and personal goals and to become college and career ready, productive, responsible citizens.



Strategic Goals

Goal 3: To create an environment that promotes active engagement, accountability and collaboration of all stakeholders to **maximize** student achievement

Goal 6: To recruit and retain highly qualified and **effective staff**



Expected Outcomes:

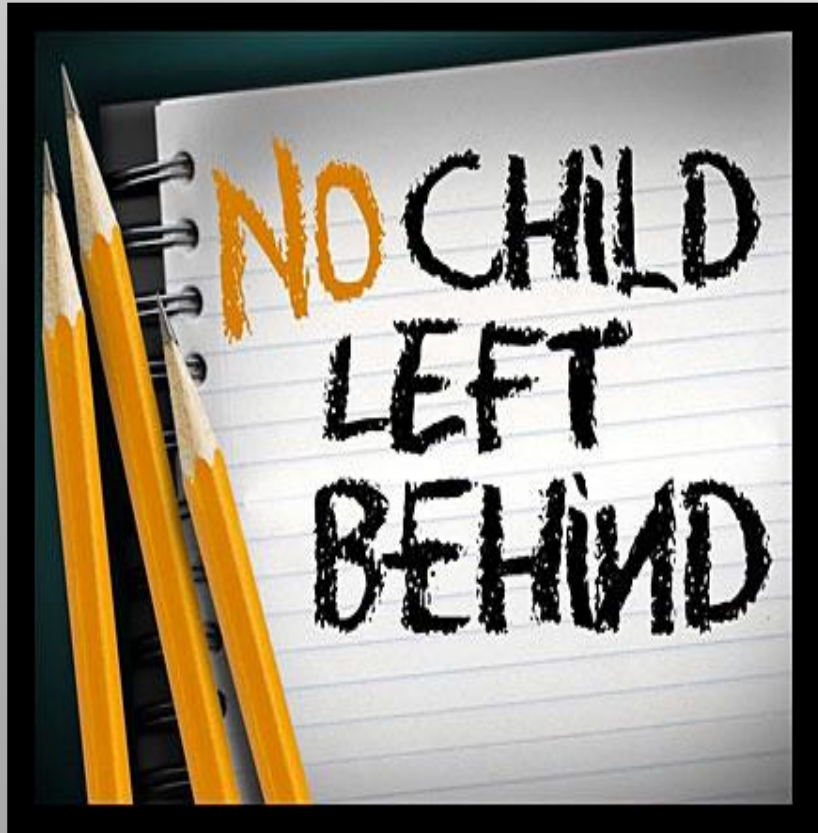
- 1.Explain the purpose and use of Title I and Title I Funds.
- 2.Build capacity for faculty and staff regarding parental involvement.



Elementary Secondary Education Act (ESEA)

- The **Elementary and Secondary Education Act (ESEA)** was signed into law in 1965 by President Lyndon Baines Johnson, who believed that "full educational opportunity" should be "our first national goal."
- ESEA offered new grants to districts serving low-income students, federal grants for text and library books, it created special education centers, and created scholarships for low-income college students. Additionally, the law provided federal grants to state educational agencies to improve the quality of elementary and secondary education, as well as to increase parental involvement.
- In December 2015, the U.S. House of Representatives approved S. 1177, the ***Every Student Succeeds Act***.
- The agreement reauthorizes the Elementary and Secondary Education Act (ESEA) of 1965 for four years, through FY 2020, replacing the widely ***criticized No Child Left Behind Act*** to end that law's federal accountability system and shift authority for academic standards and school accountability back to states and local school districts.

No Child Left Behind Act



The No Child Left Behind Act (NCLB), which passed Congress with overwhelming bipartisan support in 2001 and was signed into law by President George W. Bush on Jan. 8, 2002, is the name for the most recent update to the Elementary and Secondary Education Act of 1965. The NCLB law—which grew out of concern that the American education system was no longer internationally competitive—significantly increased the federal role in holding schools responsible for the academic progress of all students.

Info Cited from: <http://www.edweek.org/ew/section/multimedia/no-child-left-behind-overview-definition-summary.html>

Every Student Succeeds Act



The Every Student Succeeds Act (ESSA), The Every Student Succeeds Act (ESSA) was signed by President Obama on December 10, 2015. This bipartisan measure reauthorizes the 50-year-old Elementary and Secondary Education Act (ESEA), the nation's national education law and longstanding commitment to equal opportunity for all students.

Info Cited from: <http://www.ed.gov/essa>

Some Highlights of *Every Student Succeeds Act*

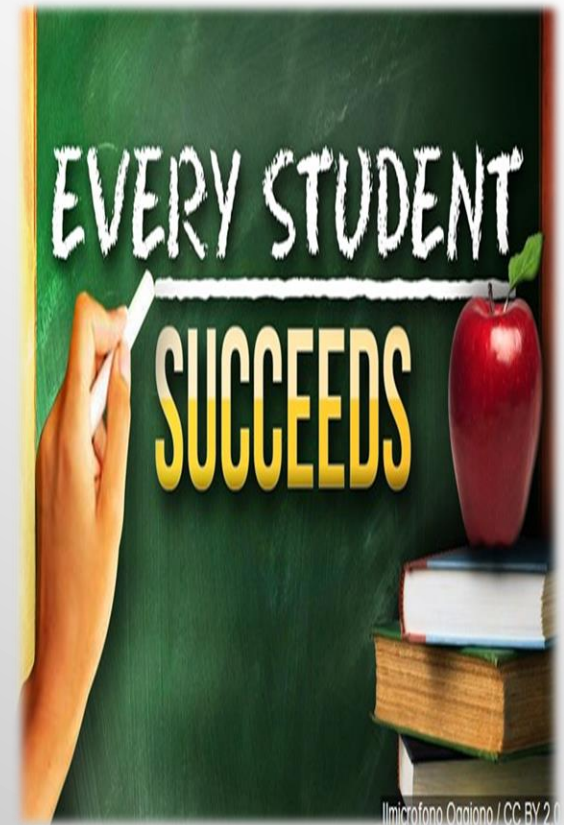
ESSA includes provisions that will help to ensure success for students and schools.

Below are just a few.

The law:

- Advances equity by upholding critical protections for America's disadvantaged and high-need students.
- Requires—for the first time—that all students in America be taught to high academic standards that will prepare them to succeed in college and careers.
- Ensures that vital information is provided to educators, families, students, and communities through annual statewide assessments that measure students' progress toward those high standards.
- Helps to support and grow local innovations—including evidence-based and place-based interventions developed by local leaders and educators—consistent with our **Investing in Innovation** and **Promise Neighborhoods**
- Sustains and expands this administration's historic investments in increasing access to high-quality preschool.
- Maintains an expectation that there will be accountability and action to effect positive change in our lowest-performing schools, where groups of students are not making progress, and where graduation rates are low over extended periods of time.

Info Cited from: <http://www.ed.gov/essa>



Purpose of Title I

Title I serves to ensure that all children have a fair, equal, and significant opportunity to obtain a high-quality education and reach, at a minimum, proficiency on challenging state academic achievement standards and state academic assessments.



Title I Eligibility

Children eligible for free and/or reduced lunches under the National School Lunch Act.



Some children are deemed automatically eligible to participate:

- A. Any student served in the Migrant Education Program;
- B. Any child who participated in Head Start, Even Start, the Early Reading First program, or Title I preschool services at any time within the previous two years;
- C. Any child attending a community day program or living in a state or local institution for neglected or delinquent children; and
- D. Any child who is homeless and attending any school in the LEA.

School-wide Title I

- Aims to improve the entire educational program in a school.
- 61 of our schools are School-wide Title I programs
- Considerations still must be made on which students/areas are critical in terms of being at-risk.



School-wide vs. Targeted Assistance

School-wide Assistance

- * Comprehensive site plan in which parents are invited to give input
- * The entire school benefits from Title I



Targeted Assistance

- * Students are identified
- * Targets on students who are academically at risk of failing
- * Ranking system is utilized to see who will be served
- * Campuses with a low-income percentage of 35-40% are considered a "targeted assistance" campus.

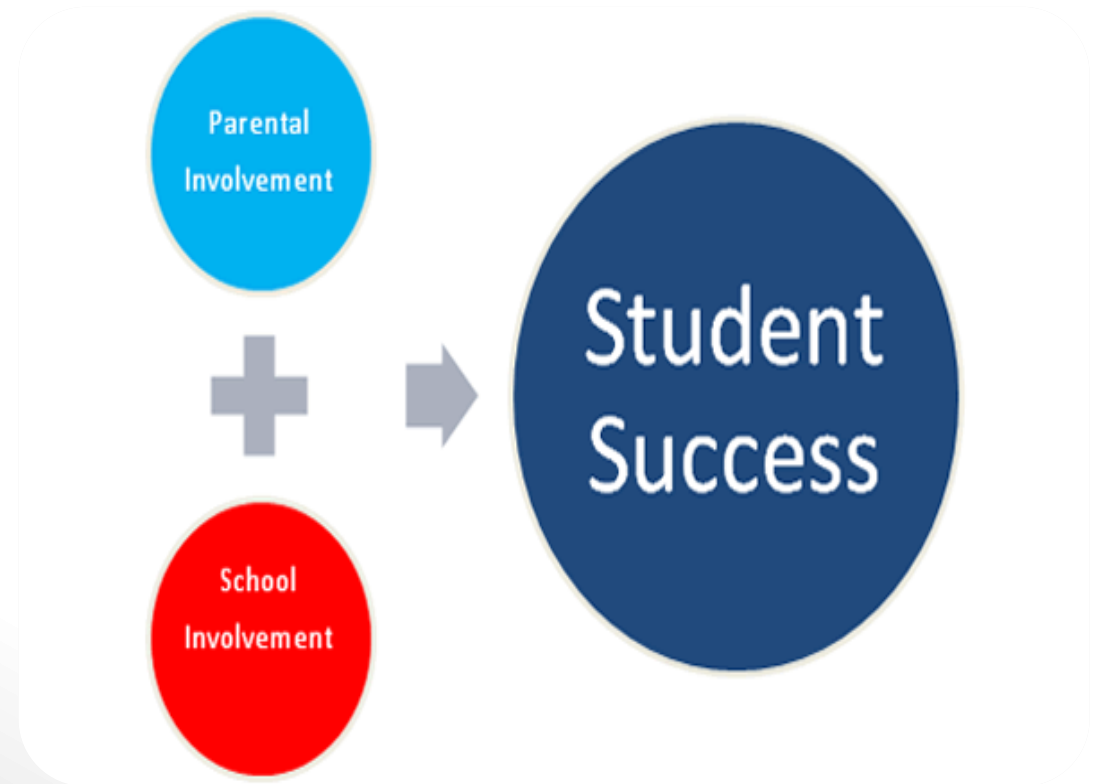
Uses of Title I Funds

- Small group instruction
- Differentiated instruction
- Additional personnel
- Parental Involvement
- Professional Development
- Online Learning
- Take Home Resources
- Tutoring
- Supplemental Educational Services
- Supplementary materials to address student needs

~ Supplementary ~

a : something that completes or makes an addition. **b** : a part added to or issued as a continuation of.

<http://www.merriam-webster.com/>



Supplemental Materials

- Technology Labs
- Wireless Laptop Carts
- iPod Carts
- Smart Tables
- Student Response Systems
- Class Libraries
- Parental Resources
- Instructional Supplies for students and teachers



Instructional Support

- Schools can use their Title I funds to reduce class size by hiring additional teachers and/or paraprofessionals.
- Title I funded staff work directly with the classroom teacher to support at-risk students.
- The Office of Federal Programs coordinates Tutorial Services for students who need additional support beyond the school setting.
- Additional monitoring of these staff members will come from the Office of Federal Programs to ensure compliance.



No Parent Left Behind

Parents are the key stakeholders in their children's education. ESEA (Elementary and Secondary Education Act) legislation imposes new mandates for states, districts and schools with regards to Parental Involvement. NCLB provides opportunities for parents to actively participate in the educational process.

- **All Title I, Part A, campuses must use at least 1% of its Title I allocation to implement parent involvement activities, including the promotion of family literacy and parenting skills.**



Six Types of Family Involvement



Volunteering
—
recruit and organize parent help and support - both in schools and in the local community



Parenting
—
Help all families establish home environment to support children as students. That is as simple as keeping the neighborhood safe and quiet.



Communicating
—
Design more effective forms of school-to-home and home-to-school communication about school programs and child progress



Learning at Home
—
Provide information and ideas to families about how to help students with homework and other curricular related activities, decisions and planning



Decision Making
—
Include parents in school decision making and develop parent leaders and representatives



Collaborating with Community
—
Identify and integrate resources and services from the community to strengthen school programs, family practices and student learning and development

What Is A Title I School?

Title I of the Elementary and Secondary Education Act of 1965 (20 U.S.C. 6301 et seq.) is amended to read as follows:

- Title I funds aim to bridge the gap between low-income students and other students. The U.S. Department of Education provides supplemental funding to local school district to meet the needs of at-risk and low-income students.
- Title I is the nation's oldest and largest federally funded program, according to the U.S. Department of Education.



How Does Hawthorne Spend Title I Money?

- Supplies
- Personnel
- PD Books & Conferences
- Parent Resource Center
- Professional Learning

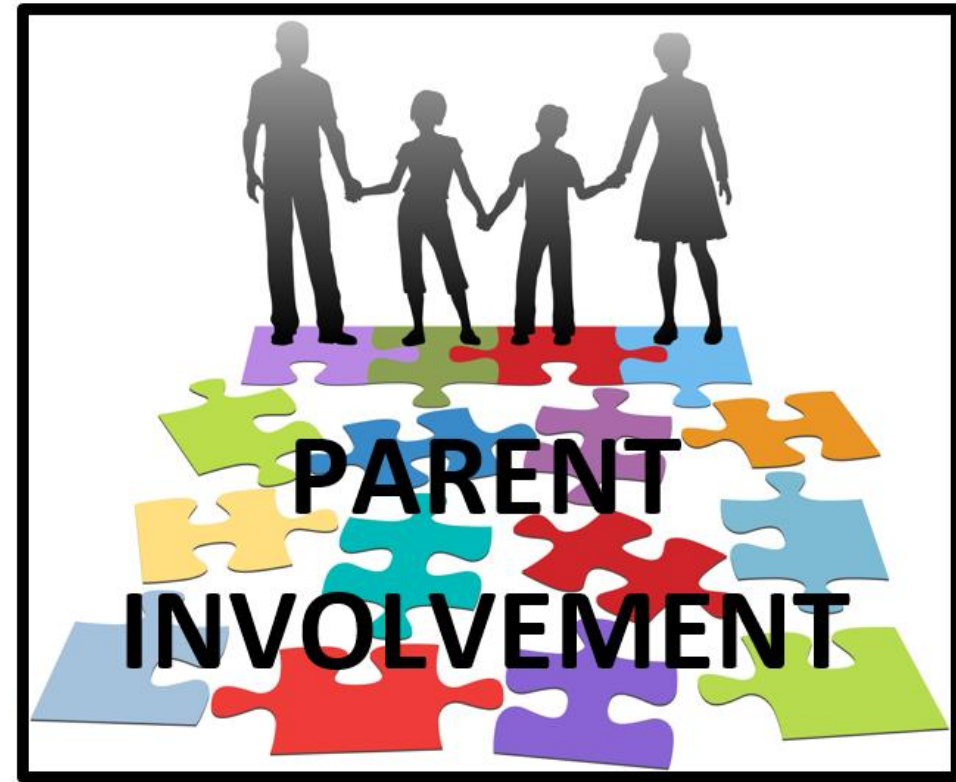


How Does Hawthorne Participate in the Title I Program?

- Technological Resources
 - Computers/Laptops
 - Ipads/Ipods
 - Computer-Based Programs
- Literature
 - Classroom Libraries
 - Teacher Resources
 - Student Resources
- Remediation/Enrichment Classes
 - Afterschool Remediation
 - Saturday School
 - Flexible Learning Program
 - Math Tutorial

What is Required by Law for Parent Involvement?

- Notification of Highly Qualified Teacher Status (Parent's Right to Know)
- Notification of School Status
- 1% of System Allocation must be reserved for Parent Involvement



Our Parent Compact

Communication of Student Learning

Hawthorne Elementary School is committed to communicating with families about students' learning. Some way you can expect us to communicate with you are:

- Google Classroom Weekly Homework folders
- Google Classroom Daily Agenda Books
- Phone Calls
- Updates on the school website and current grades on progress reports
- Virtual Parent/Teacher student conferences
- Virtual Parent workshops

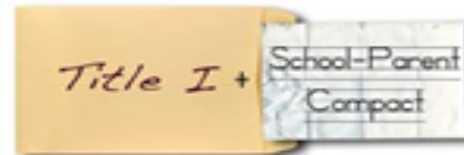
Building Partnerships

There are many opportunities at Hawthorne for parents to volunteer and play a role in their child's education. Please consider joining us at some of the following events:

- Volunteer Program (Virtually)
- Parent and Family Engagement Day (Virtually)
- Parent Resource Center (by appointment)
- Career Day (Virtually)
- Literacy Night (Virtually)
- Family Workshops (Virtually)

What is a School-Parent Compact?

A School-Parent Compact for Achievement is a written agreement (*plan of action*) that is jointly developed to help students achieve in school. It explains how parents and teachers will work together to ensure all of our students succeed standards.



Jointly Developed

The parents, students and staff of Hawthorne Elementary School developed this School-Parent Compact for Achievement. Teachers suggested home learning strategies, parents added ideas to make them more specific, and students told us what would help them learn. Meetings were held in the spring and fall 2019 to review the Compact.

Parents are welcome to contribute comments at any time.
For more information contact

Tiffany Chaplin, Parent Liaison at
770-472-7669 or tiffany.chaplin@clayton.k12.ga.us

HAWTHORNE ELEMENTARY SCHOOL

10750 English Road | Hampton, GA 30228

Phone: 770-472-7669 Fax: 770-472-7663

<http://clayton.k12.schooldesk.net/>

Hawthorne Elementary

School-Parent Compact for Achievement

2020-2021

Revised 9-18-2020

*Schoolwide
K-5*



Principal: Dr. Cynthia James

Asst. Principal: Yolanda Seay

Asst. Principal: Michael Thompson

Parent Liaison: Tiffany Chaplin

"Our Vision is to empower students to compete globally."

Parent and Family Engagement Policy

District Policy – Located on the District Website:

<https://www.clayton.k12.ga.us>

School Policy – Located on the school website:

<https://131.clayton.k12.ga.us>

School –Parent Compact – Copies sent home during the first 10 days – Additional copies are available upon request

What is the 1% set-aside and how are parents involved?

- Any LEA with a Title I Allocation exceeding \$500,000 is required by law to set aside 1% of its Title I allocation for parental involvement.
- Of that 1%, 5% may be reserved at the LEA for system-wide initiatives related to parental involvement. The remaining 95% must be allocated to all Title I schools in the LEA. Therefore each Title I school receives its portion of the 95% to implement school-level parental involvement.
- **You, as Title I parents, have the right to be involved in how this money is spent.**

(LEA= Local Education Agency)

Use of Funds for Title I Parent Involvement Sample 1 % Budget

Here is what it looks like...

Hawthorne Elementary Title I Parental Involvement Budget Survey

Title I-A requires the utilization of 1% of the funds to support and promote parental involvement in schools. The district is required to use 1% of those funds for parental involvement as well. The total for parental involvement is \$____. Please assist us in making decisions on how we can best support parental involvement in our schools by priority ranking the items below (high priority 1, low priority 6). You may also write in other items that aren't listed, but are deemed as important. **Please return survey to your child's homeroom teacher. Thank you for your support.**

Rank 1 to 6	Parental Involvement Needs
	Supplemental materials to support instruction at home
	Activities to encourage parent engagement and volunteering in schools
	Workshops focused on instruction and curriculum for your student
	Workshops on how to collaborate and partner with the community
	Training to support advanced education for parents
	Personnel to support communication between school and home
	Other:
	Other:

What Opportunities Are There for Parents To Be Involved at?

- Active two-way communication
- Sitting on School committees to support student success
- Sharing your skills/ Planning school events/ Career Day participants
- Traditional Volunteering
- Non traditional Volunteering
- Attending Workshops (5 or more)
- As workshop instructors/ facilitators
- Surveys (your input is important to us)
- For further details, contact Tiffany Chaplin, Title I Parent Liaison

Parent Decision-Making Opportunities



- School Council
- Title I Survey (Fall and Spring)
- School-Parent Compact Revisions
- Teacher-Parent Conferences

Fraud, Waste, Abuse, and Corruption

Clayton County Public School employees shall be encouraged to report verbally or in writing to their supervisor, department head, or other appropriate authority, evidence of activity by a district department, agency, or employee constituting:

1. A violation of local, state, or federal law, rule or regulation;
2. Fraud;
3. Misappropriation of resources;
4. Substantial and specific danger to the public health and safety; or
5. Gross mismanagement, a gross waste of monies, or gross abuse of authority.

All employees, board members, consultants, vendors, contractors and other parties maintaining a business relationship with the District shall act with integrity and due diligence in matters involving District fiscal resources. Further, it is the rule of this school district that employees be free of intimidation or harassment when reporting to public bodies about matters of public concern, including offering interviews or testimony before appropriate investigative, legislative, judicial, or quasi-judicial authorities.

Fraud, Waste, Abuse, and Corruption cont.

DEFINITION

Fraud:

As used in this policy, “fraud” refers to intentionally misrepresenting, concealing, or misusing information in an attempt to commit fiscal wrongdoing. Fraudulent actions include, but are not limited to:

- Behaving in a dishonest or false manner in relation to District assets, including theft of funds, securities, supplies, or other District properties.
- Forging or altering financial documents or accounts illegally or without proper authorization.
- Improper handling or reporting of financial transactions.
- Personally profiting as a result of insider knowledge.
- Disregarding confidentiality safeguards concerning financial information.
- Violating Board conflict of interest policies.
- Mishandling financial records or District assets (destroying, removing or misusing).

Waste:

- The intentional or unintentional, thoughtless or careless expenditure, consumption, mismanagement, use, or squandering of district, state, or federal resources to the detriment or potential detriment of the district. Waste also includes incurring unnecessary costs as a result of inefficient or ineffective practices, systems, or controls.

Fraud, Waste, Abuse, and Corruption cont.

Abuse:

- Excessive or improper use of a thing, or to employ something in a manner contrary to the natural or legal rules for its use. Intentional destruction, diversion, manipulation, misapplication, maltreatment, or misuse of resources. Extravagant or excessive use as to abuse one's position or authority. Abuse can occur in financial or non-financial settings.

Corruption:

- Dishonest proceedings, bribery, debasement, alteration, or perversion of integrity which threaten equal access, quantity and quality of education. This includes, but is not limited to:
- Neglect of duty or responsibility
- Bribery
- Concealing, facts or events regarding fraud, waste or abuse

Fraud, Waste, Abuse, and Corruption cont.

STAFF RESPONSIBILITIES

Employees who suspect that financial fraud, impropriety or irregularity has occurred shall immediately report those suspicions to their immediate supervisor and/or the Superintendent/designee, who shall have the primary responsibility for initiating necessary investigations. Investigations shall be conducted in coordination with legal counsel and/or other internal or external departments or agencies as appropriate.

The Superintendent/designee shall inform all employees of the following anti-fraud regulations established by the Board:

1. The District shall operate in a climate of honesty and ethical behavior with employees doing all within their power to further that goal.
2. Employees shall comply with all state and federal laws, rules, regulations and court orders, as well as Board policy addressing fiscal matters.
3. Employees shall practice good stewardship of District financial resources, including timely reporting of fraudulent expenditures.
4. Employees with financial/accounting responsibilities shall support and follow sound business practices to the best of their ability and in keeping with their assigned responsibilities and job-related training by:
 - a) Maintaining and protecting District financial records;
 - b) Performing one's job with the highest attention to detail to minimize and prevent error, falsification of accounting records, and omission of transactions;
 - c) Reporting knowledge of fraud or suspected fraud, including intentional misstatements and omissions of amounts or disclosures;
 - d) Guarding against misappropriation of assets;
 - e) Refusing to reveal to unauthorized persons or agencies investment activities engaged in or contemplated by the District; and
 - f) Resisting incentives, pressures, and negative attitudes that detract from performance of assigned responsibilities.

Fraud, Waste, Abuse, and Corruption cont.

INTERNAL CONTROLS/INVESTIGATIONS

- The Superintendent/designee shall be responsible for developing internal controls to aid in preventing and detecting fraud or financial impropriety or irregularity within the District. Reports of suspected fraudulent activities shall be investigated in a manner that protects, to the extent possible, the confidentiality of the parties and avoids unfounded accusations. Employees involved in the investigation shall be advised to keep information about the investigation confidential except if disclosure is allowed by written consent of the employee. Employees who bring forth a legitimate concern or suspicion about potential impropriety shall not be retaliated against unless the disclosure was made with knowledge that disclosure was or was done with reckless disregard for its truth or falsity. Those who do retaliate against such an employee shall be subject to disciplinary action.
- If an investigation substantiates occurrence of a fraudulent activity, the Superintendent/ designee shall issue a report to appropriate personnel and to the Board of Education. Final disposition of the matter and any decision to file a criminal complaint or refer the matter to the appropriate law enforcement and/or regulatory agency for independent investigation shall be made in consultation with legal counsel. Results of the investigation shall not be disclosed to or discussed with anyone other than those individuals with a legitimate need to know until the results become subject to public disclosure in accordance with state law or federal law.

Complaints Procedure

Clayton County Public Schools - Complaint Procedures under the Elementary and Secondary Education Act (ESEA) of 1965

A. Grounds for a Complaint

Any individual, organization, or agency (“complainant”) may file a complaint with Clayton County Public Schools (CCPS) if that individual, organization, or agency believes and alleges that CCPS is violating a Federal statute or regulation that applies to a program under the Elementary and Secondary Education Act (ESEA). The complaint must allege a violation that occurred not more than one (1) year prior to the date the complaint is received, unless a longer period is reasonable because the violation is considered systemic or ongoing.

Complaints Procedure

B. Federal Programs for Which Complaints Can be Filed

1. Title I, Part A: Improving Basic Programs Operated by Local Educational Agencies
2. Title I, Part C: Education of Migratory Children
3. Title I, Part D: Prevention and Intervention Programs for Children and Youth Who Are Neglected, Delinquent, or At-Risk
4. Title II, Part A: Teacher and Principal Training and Recruiting Fund
5. Title III, Part A: English Language Acquisition, Language Enhancement, and Academic Achievement
6. Title IV, Part B: 21st Century Community Learning Centers
7. Title VI, Part A, Subpart 1, Section 6111: State Assessment Program
8. Title VI, Part A, Subpart 1, Section 6112: Enhanced Assessment Instruments Competitive Grant Program
9. Title VI, Part B, Subpart 2: Rural and Low-Income Schools
10. Title IX, Part E, Subpart 1, Section 9503: Complaint Process for Participation of Private School Children
11. Title X, Part C: McKinney-Vento Homeless Assistance Act

Complaints Procedure

C. Complaints Originating at the Local Level

As part of its assurances within the ESEA program grant applications and pursuant to Section 9306 within the Title I, Part A of the ESEA, an LEA accepting federal funds also agrees to adopt local written procedures for the receipt and resolution of complaints alleging violations of law in the administration of covered programs. Therefore, for complaints originating at the local level, a complaint should not be filed with the Department until every effort has been made to resolve the issue through local written complaint procedures. If the complainant has tried to file a complaint at the local level to no avail, the complainant must provide the Department with written proof of his/her attempt to resolve the issue at the local level.

Complaints Procedure

D. Filing a Complaint (from Receipt to Resolution)

A complaint must be made in writing or submitted via the online Web complaint form and signed by the complainant. The complaint must include the following:

1. A statement that the Clayton County Public Schools has violated a requirement of a federal statute or regulation that applies to an applicable program.
2. The date on which the violation occurred.
3. The facts on which the statement is based and the specific requirement allegedly violated (include citation to the federal statute or regulation).
4. A list of the names and telephone numbers of individuals who can provide additional information.
5. Whether a complaint has been filed with any other government agency and, if so, which agency.
6. Copies of all applicable documents supporting the complainant's position.
7. The address of the complainant.

The complaint must be addressed to:

Ms. Luvenia W. Jackson, Superintendent
Clayton County Public Schools
1058 Fifth Avenue
Jonesboro, Georgia 30236

Once the complaint is received by Clayton County Public Schools it will be copied and forwarded to the appropriate Federal Program Director/Coordinator.

Complaints Procedure

E. Investigation of Complaint

Within ten (10) days of receipt of the complaint, Clayton County Public Schools (CCPS) will issue a letter of acknowledgement to the complainant that contains the following information:

1. The date the Clayton County Public Schools received the complaint;
2. How the complainant may provide additional information;
3. A statement of the ways in which the Clayton County Public Schools may investigate or address the complaint; and
4. Any other pertinent information.
 - If additional information or an investigation is necessary, CCPS will have sixty (60) days from receipt of the information or completion of the investigation to issue a letter of findings. If the letter of findings indicates that a violation has been found, corrective action will be required and timelines for completion will be included.
 - The (sixty) 60 day timelines outlined above may be extended, if exceptional circumstances exist. The letter of findings will be sent directly to the complainant as well as the other parties involved.

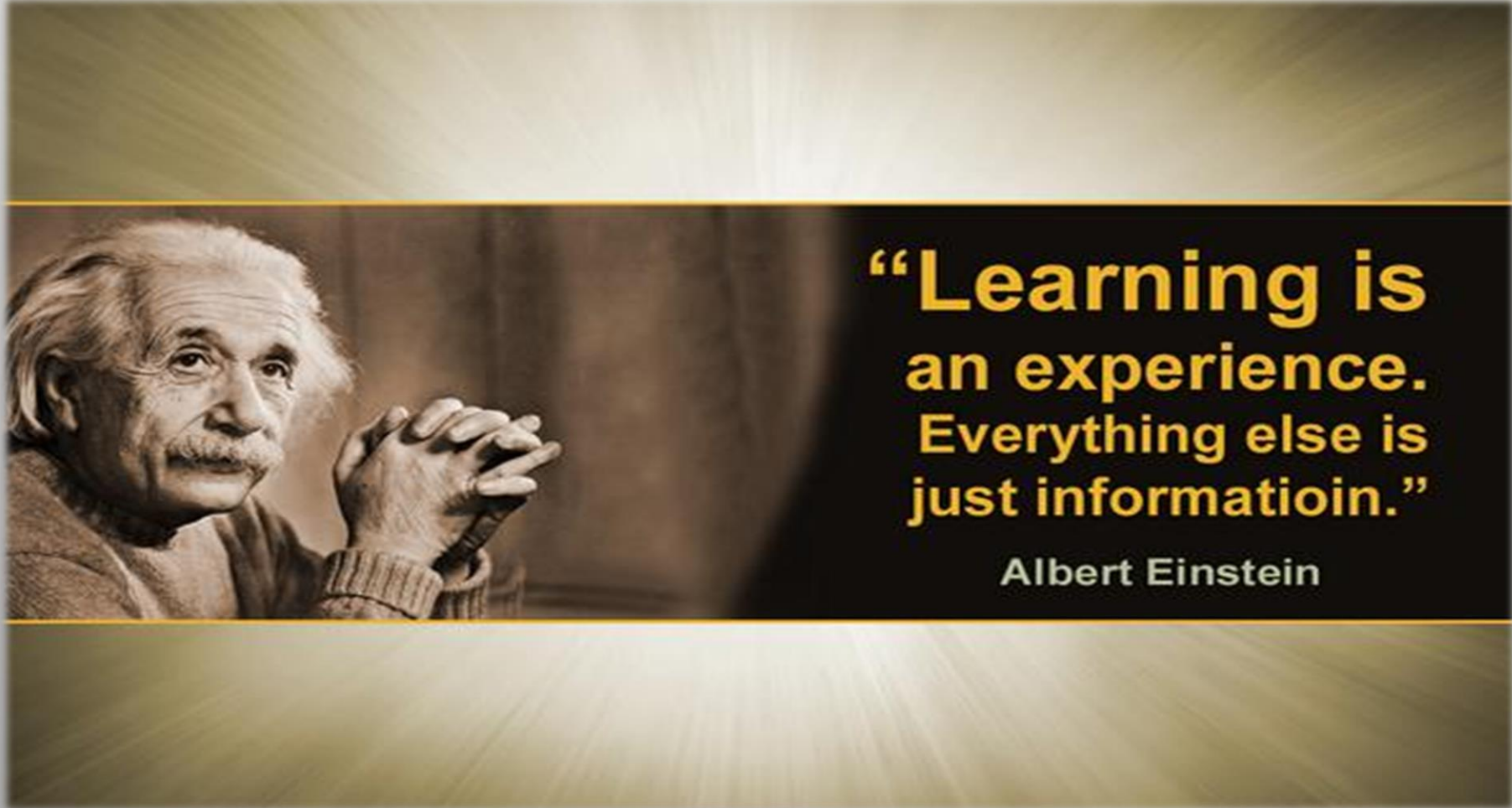
Complaints Procedure

F. Right of Appeal

If an individual, organization, or agency is aggrieved by the final decision of Clayton County Public Schools, that individual, organization, or agency has the right to request review of the decision by the Georgia Department of Education.

For complaints filed pursuant to Title IX, Part E, Subpart 1, Section 9503 (20 U.S.C. §7883, complaint process for participation of private school children), a complainant may appeal Clayton County Public Schools' decision to the Georgia Department of Education no later than thirty (30) days from the date on which the complainant receives the letter of findings. The appeal must be accompanied by a copy of Clayton County Public Schools' decision and include a complete statement of the reasons supporting the appeal.

Quote of the Day



Parent Leaders at Hawthorne



Dr. Cynthia A. James	Principal
Ms. Yolanda Seay	Assistant Principal
Mr. Michael Thompson	Assistant Principal
Ms. Tiffany Chaplin	Parent Liaison
Mr. Christian Hardy	School Counselor
Ms. Yolunda Miller	School Counselor

How to Contact Our Staff?

- **Call – (770)472-7669**
- **Email – School Website**
- **Infinite Campus (Parent Portal)**
- **School Website**

The image features a light gray background with a subtle gradient. Seven 3D red question marks are scattered around the central text. They are rendered with a glossy, metallic finish and cast soft shadows on the surface below them. The question marks are positioned at various heights and angles, creating a sense of depth and movement. The central text is a large, bold, black sans-serif font.

Questions?